

Job Title: Senior Test Analyst

OM Soft is seeking an experienced Senior Test Analyst to join our Quality Assurance and Delivery team. This role is critical in ensuring the quality, reliability, and performance of business-critical applications and digital platforms. The QA team works closely with product, development, and DevOps teams to embed quality throughout the software development lifecycle, using modern testing tools, automation frameworks, and Agile methodologies.

Roles and Responsibilities:

- Lead and execute functional, system, integration, regression, and user acceptance testing.
- Analyse business and technical requirements to create detailed test plans, test scenarios, and test cases.
- Design and implement automated test scripts where appropriate.
- Collaborate with developers, business analysts, and product owners to clarify requirements and acceptance criteria.
- Identify, document, and track defects using test management and defect tracking tools.
- Support continuous testing practices within CI/CD pipelines.
- Perform data validation, backend testing, and API testing.
- Participate actively in Agile ceremonies including sprint planning, reviews, and retrospectives.
- Provide test progress reports, quality metrics, and risk assessments to stakeholders.
- Ensure adherence to QA standards, processes, and best practices.
- Mentor junior testers and contribute to continuous improvement initiatives.
- Support non-functional testing activities such as performance, security, and accessibility testing where required.

Skills and Experience Required:

- Proven experience as a Senior Test Analyst or QA Engineer.
- Strong experience in manual testing across web and enterprise applications.
- Hands-on experience with test automation tools and frameworks (e.g. Selenium, Cypress, Playwright).
- Experience with API testing tools (Postman, REST Assured).
- Familiarity with test management tools (Azure DevOps, Jira, TestRail).
- Solid understanding of software development life cycle (SDLC) and STLC.
- Experience working in Agile / Scrum / SAFe environments.
- Exposure to CI/CD pipelines and DevOps practices.
- Strong SQL skills for data validation and backend testing.
- Experience with non-functional testing (performance, security, usability) is an advantage.
- Excellent analytical, problem-solving, and communication skills.
- Strong attention to detail and ability to manage multiple priorities.

Education Requirements:

- Bachelor's degree (S/NQF6 or above) in Computer Science, Information Technology, Engineering, or a related discipline, or equivalent experience.

Other Details:

- **Salary:** Competitive salary offered.
- **Working Hours:** 37.5 hours per week (Monday to Friday)
- **Location:** Elstree WD6 3SY, Hertfordshire, United Kingdom